

**LOWER MERRIMACK VALLEY
WORKFORCE INVESTMENT AREA**

Services provided through Federal Funding Sources

Workforce Investment Act

FISCAL YEAR 2005

JULY 1, 2004- DECEMBER 31,2004

SECOND QUARTER REPORT

**FY2005 LABOR EXCHANGE PROGRAM and PERFORMANCE SUMMARY
for the VALLEYWORKS CAREER CENTERS**

**LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA
FISCAL YEAR 2005**

Program Activity	ANNUAL PLAN	Second Quarter ACTUAL TO DATE	Percent of Plan
A. Job Seekers Served			
1. Total Job Seekers Served (approved services)	14,000	8,998	64%
a. Entered Employment Number	2,500	1,364	55%
2. Persons with Disabilities (self identified)	700	442	63%
a. Entered Employment Number	140	50	36%
3. UI Claimants Served	6,500	3,887	60%
a. Entered Employment Number	1,110	478	43%
4. All Veterans Served	850	597	70%
a. Entered Employment Number	221	135	61%
B. Employer Services			
5. Total Employers Served	819	1,241	152%
a. New to Career Center	403	1,046	260%
b. New to MOSES	350	247	71%
c. Repeat	416	1,185	285%
d. Employers Listing Job Orders	350	301	86%

**LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA
 CAREER CENTER REPORT
 FISCAL YEAR 2005
 07/01/04-12/31/04
 SECOND QUARTER
 Merrimack Valley Residents**

Total ValleyWorks Customers: 8,998
Regional Residents: 7,172 79.7% of total
 % of Total
 Service

Amesbury	184	2.0%
Andover	235	2.6%
Boxford	24	0.3%
Bradford	148	1.6%
Georgetown	49	0.5%
Groveland	76	0.8%
Haverhill	1,705	18.9%
Lawrence	3,378	37.5%
Merrimack	95	1.1%
Methuen	927	10.3%
North Andover	48	0.5%
Newburyport	148	1.6%
Newbury	28	0.3%
Rowley	22	0.2%
Salisbury	76	0.8%
West Newbury	29	0.3%

LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA

FISCAL YEAR 2005

July 1, 2004-December 31, 2004

SECOND QUARTER

Participant Characteristics

Total Participants using Career Center	8,998	% of Total
Male	4,379	49%
Female	4,619	51%
Persons with Disabilities	442	5%
*White	4,869	54%
*Hispanic or Latino	3,400	38%
*Other Minorities	136	2%
Aged 18 and under	439	5%
Aged 19-21	745	8%
Aged 22-45	4,833	54%
Aged 46-54	1,869	21%
Aged 55+	1,112	12%
Less than High School	1,910	21%
High School Diploma/GED	3,009	33%
Veterans	597	7%
UI Claimants	3,887	43%

* Customer can select more than one ethnic group

Above statistics are based on the One-Stop Career Center Reports for the Second Quarter of Fiscal Year 2005 for the following ValleyWorks Sites:

ValleyWorks Lawrence; ValleyWorks Haverhill; Lawrence DTA; Haverhill DTA

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
SECOND QUARTER FY 2005
JULY 1, 2004- DECEMBER 31, 2004
WIA TITLE I ADULT PROGRAM

	Annual Plan		Percent of Plan
	Goals	Actual Performance	
Total Participants Enrolled	260	205	79%
Total Exiters	155	47	30%
Total Participants in Training	195	98	50%
New Enrollments into Training (ITAs only)	130	60	46%
Total Entered Employment	105	47	45%
Entered Employment Rate	68%	100%	147%
Average Pre-Program Wage	n/a	\$8.62	n/a
Average Exit Wage	\$8.70	\$10.09	116%
Wage Retention Rate (% Change in Wages)	n/a	117%	n/a

ADULT CUSTOMER CHARACTERISTICS

Category	Enrolled	%	Total Exits	Entered Employment	EE Rate	Average Wage
Total	205	100%	47	47	100%	\$10.09
Male	19	9%	2	2	100%	\$12.00
Female	186	90%	45	45	100%	\$10.01
14-18	2	1%	1	1	100%	\$10.00
19-21	30	15%	9	9	100%	\$9.39
22-29	104	51%	21	21	100%	\$10.16
30-39	39	19%	7	7	100%	\$9.58
40-54	24	12%	8	8	100%	\$10.91
55 and over	6	3%	1	1	100%	\$12.00
*White	57	28%	14	14	100%	\$10.65
*Hispanic or Latino	134	65%	30	30	100%	\$9.76
*Other Minorities	3	1%	0	0	0%	\$0.00
High School	5	2%	3	3	100%	\$8.50
High School Grad	99	48%	27	27	100%	\$10.30
Post High School	36	18%	8	8	100%	not useable
Public Assistance	124	60%	18	18	100%	\$9.94
Food Stamps	22	11%	3	3	100%	\$10.02
U.I. Claimant	35	17%	6	6	100%	\$10.34
U.I. Exhaustee	7	3%	3	3	100%	\$10.27
Limited English	26	13%	7	7	100%	\$9.98
Basic Skills	163	80%	36	36	100%	\$9.90
Disabled	9	4%	0	0	0%	\$0.00
Offender	2	1%	1	1	100%	\$7.40
Single Parent	150	73%	36	36	100%	\$10.11
Low Income/Econ	177	86%	39	39	100%	\$10.06

* Customer can select more than one ethnicity.

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
SECOND QUARTER FY 2005
JULY 1, 2004- DECEMBER 31, 2004
WIA TITLE I DISLOCATED WORKER PROGRAM

	Annual Plan Goals	Actual Performance	Percent of Plan
Total Customers Enrolled	407	312	77%
Total Exitters	212	61	29%
Total Participants in Training	229	178	78%
New Enrollments into Training (ITAs only)	109	15	14%
Total Entered Employments	165	60	36%
Entered Employment Rate	78%	98%	126%
Average Pre-Program Wage	n/a	\$20.71	n/a
Average Exit Wage	\$9.00	\$15.18	169%
Wage Retention Rate (% Change in Wages)	n/a	73%	n/a

Category	Enrolled	%	Total Exit	Entered Employment	Percentage	Average Wage
Total	312	100%	61	60	100%	\$15.18
Male	163	53%	34	34	100%	\$14.62
Female	149	48%	27	26	96%	\$15.92
14-18	0	0%	0	0	0%	0
19-21	1		0	0	0%	0
22-29	19	6%	4	4	100%	\$12.63
30-39	47	15%	10	10	100%	\$13.90
40-54	203	65%	42	41	98%	\$15.73
55+	42	13%	5	5	100%	\$15.31
*White	223	71%	48	47	98%	\$15.75
*Hispanic or Latino	67	22%	13	13	100%	\$12.47
*Other Minorities	14	4%	1	1	100%	\$9.50
High School Dropout	33	11%	5	5	100%	\$11.48
High School Grad	118	38%	21	21	100%	\$13.65
Post High School Attendee	153	49%	34	33	97%	\$9.25
U.I. Claimant	254	81%	51	50	98%	\$15.30
U.I. Exhaustee	8	3%	2	2	100%	12.07
Limited English	30	10%	5	5	100%	\$11.72
Basic Skills Deficient	148	47%	27	26	96%	\$13.52
Disabled	3	1%	0	0	0%	\$0.00
Veteran	26	8%	7	7	100%	\$15.46
Single Parent	44	14%	4	4	100%	\$10.91
Low Income/Econ Dis	39	12%	11	11	100%	\$13.50

* Customer can select more than one ethnicity.

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
SECOND QUARTER FY 2005
JULY 1, 2004- DECEMBER 31, 2004
WIA TITLE I YOUTH PROGRAM

	Annual Plan Goals	Actual Performance	Percent of Plan
Total Customers Enrolled	442	342	77%
Total Exiters	246	89	36%
Total Entered Employment	80	28	35%
Entered Employment Rate	57%	90%	158%
Average Exit Wage	\$8.35	\$8.24	99%
Enter Post-Secondary Ed or Training	20	0	0%
Attending High School at Exit	70	57	81%
Attained High School Diploma	40	7	18%
Attained Credential	44	39	89%

Category	Enrolled	%
Total	342	100%
Male	122	36%
Female	220	64%
14-18	235	69%
19-21	107	31%
*White	76	22%
*Hispanic or Latino	253	74%
*Other Minority	4	1%
High School Student	141	41%
High School Dropout	144	42%
High School Grad	51	15%
Post High School Attendee	5	1%
Public Assistance Recipient	82	24%
U.I. Claimant	15	4%
U.I. Exhaustee	1	0%
Limited English	62	18%
Basic Skill Deficient	273	80%
Below Grade Level	181	53%
Disabled	56	16%
Offender	19	6%
Pregnant or Parenting Youth	65	19%
Single Parent	55	16%
Out of School Youth	196	57%
Low Income/Econ Disadvantaged	324	95%

* Customer can select more than one ethnicity.

**FISCAL YEAR 2005
Second Quarter Report
Through December 31, 2004
Plan Versus Actual**

Grant Title:
Grant Period:

**A Plus National Emergency Grant
03/15/03-06/30/05 Grant Extended to June, 30, 2005**

	Total Plan Numbers	Actual 2nd Quarter FY 05	Percent of Plan
Total Participants	200	230	115%
Total Exiters	200	118	59%
Entered Employments	160	96	60%
Entered Employment Rate	80%	83%	104%
Average Pre-Program Wage	n/a	\$21.76	n/a
Average Exit Wage	n/a	\$16.66	n/a
Wage Retention Rate (% Change in Wages)	91%	77%	85%
New Training Enrollments (ITA)		2	

Current Active: As of 12/31/04

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**FISCAL YEAR 2005
Second Quarter Report
Through December 31, 2004
Plan Versus Actual**

Grant Title: **Lucent National Emergency Grant**

Grant Period: **01/07/02-6/30/05**

	Total Plan Numbers		Actual 2nd Quarter 2005		Percent of Plan
Total Participants	1091		1118		102%
Total Exiters	1091		735		67%
Entered Employments			589		
Entered Employment Rate	80%		82%		103%
Average Pre-Program Wage	n/a		\$23.28		n/a
Average Exit Wage	n/a		\$18.61		n/a
Wage Retention Rate(%Wage in Changes)	91%		80%		88%

Current Active Customers: **383**

LUCENT TOTAL GRANT (Lucent Career Center and Statewide Vouchering Component)

	Total Plan Numbers		Actual 2nd Quarter 2005		Percent of Plan
Total Participants	1300		1329		102%
Total Exiters	1300		924		71%
Entered Employments	1040		744		72%
Entered Employment Rate	80%		82%		103%
Average Pre-Program Wage	n/a		\$26.52		n/a
Average Exit Wage	n/a		\$20.59		n/a
Wage Retention Rate (% Wage in Changes)	91%		78%		86%

Total Current Active Customers: **405**

Active in Vouchering Component **22**

**FISCAL YEAR 2005
Second Quarter Report
Through December 31, 2004
Plan Versus Actual**

Grant Title: **Merck Medco National Emergency Grant**

Grant Period: 1/7/02-12/30/04 Extension Approved to March 31, 2005

	Total Plan Numbers	Actual 2nd Quarter 2005	Percent of Plan
Total Participants	175	151	86%
Total Exiters	175	118	67%
Entered Employments	140	96	69%
Entered Employment Rate	80%	83%	104%
Average Pre-Program Wage	n/a	\$10.66	n/a
Average Exit Wage	\$9.70	\$10.63	110%
Wage Retention Rate(% Change in Wages)	91%	100%	110%

Current Active: As of 12/31/04

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