

**LOWER MERRIMACK VALLEY
WORKFORCE INVESTMENT AREA**

Services provided through Federal Funding Sources

Workforce Investment Act

FISCAL YEAR 2005

JULY 1, 2004-MARCH 31, 2005

THIRD QUARTER REPORT

**FY2005 LABOR EXCHANGE PROGRAM and PERFORMANCE SUMMARY
for the VALLEYWORKS CAREER CENTERS**

**LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA
FISCAL YEAR 2005**

Program Activity	ANNUAL PLAN	Third Quarter ACTUAL TO DATE	Percent of Plan
A. Job Seekers Served			
1. Total Job Seekers Served (approved services)	14,000	11,669	83%
a. Entered Employment Number	2,500	2,000	80%
2. Persons with Disabilities (self identified)	700	550	79%
a. Entered Employment Number	140	68	49%
3. UI Claimants Served	6,500	5,415	83%
a. Entered Employment Number	1,110	699	63%
4. All Veterans Served	850	744	88%
a. Entered Employment Number	221	181	82%
B. Employer Services			
5. Total Employers Served	819	1,348	165%
a. New to Career Center	403	1,126	279%
b. New to MOSES	350	327	93%
c. Repeat	416	1,311	315%
d. Employers Listing Job Orders	350	384	110%

**LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA
 CAREER CENTER REPORT
 FISCAL YEAR 2005
 07/01/04-3/31/05
 THIRD QUARTER
 Merrimack Valley Residents**

Total ValleyWorks Customers: 11,669
Regional Residents: 9,445 80.9%
 % of Total
 Service

Amesbury	237	2.0%
Andover	312	2.7%
Boxford	41	0.4%
Bradford	57	0.5%
Georgetown	70	0.6%
Groveland	97	0.8%
Haverhill	2,208	18.9%
Lawrence	4,357	37.3%
Merrimack	126	1.1%
Methuen	1,203	10.3%
North Andover	327	2.8%
Newburyport	192	1.6%
Newbury	36	0.3%
Rowley	30	0.3%
Salisbury	118	1.0%
West Newbury	34	0.3%

LOWER MERRIMACK VALLEY WORKFORCE INVESTMENT AREA

**FISCAL YEAR 2005
July 1, 2004-March 31, 2005
THIRD QUARTER**

Participant Characteristics

Total Participants using Career Center	11,669	% of Total
Male	5,789	50%
Female	5,880	50%
Persons with Disabilities	550	5%
*White	6,348	54%
*Hispanic or Latino	4,400	38%
*Other Minorities	5,335	46%
Aged 18 and under	526	5%
Aged 19-21	1,004	9%
Aged 22-45	6,417	55%
Aged 46-54	2,299	20%
Aged 55+	1,423	12%
Less than High School	2,500	21%
High School Diploma/GED	3,945	34%
Veterans	744	6%
UI Claimants	5,415	46%

* Customer can select more than one ethnic group

Above statistics are based on the One-Stop Career Center Reports for the Third Quarter of Fiscal Year 2005 for the following ValleyWorks Sites:
ValleyWorks Lawrence; ValleyWorks Haverhill; Lawrence DTA;

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
THIRD QUARTER FY 2005
JULY 1, 2004- MARCH 31, 2005
WIA TITLE I ADULT PROGRAM

	Annual Plan		Percent of Plan
	Goals	Actual Performance	
Total Participants Enrolled	260	267	103%
Total Exiters	155	90	58%
Total Participants in Training	195	155	79%
New Enrollments into Training (ITAs only)	130	101	78%
Total Entered Employment	105	87	83%
Entered Employment Rate	68%	97%	143%
Average Pre-Program Wage	n/a	\$8.87	n/a
Average Exit Wage	\$8.70	\$10.51	121%
Wage Retention Rate (% Change in Wages)	n/a	119%	n/a

ADULT CUSTOMER CHARACTERISTICS

Category	Enrolled	%	Total Exits	Entered Employment	EE Rate	Average Wage
Total	267	100%	90	87	97%	\$10.51
Male	38	14%	8	8	100%	\$14.19
Female	229	86%	82	79	96%	\$10.14
14-18	2	1%	1	1	100%	\$10.00
19-21	33	12%	13	13	100%	\$9.91
22-29	135	51%	42	40	95%	\$9.88
30-39	59	22%	15	15	100%	\$9.62
40-54	30	11%	14	13	93%	\$12.14
55 and over	8	3%	5	5	100%	\$15.67
*White	71	27%	25	25	100%	\$11.60
*Hispanic or Latino	175	65%	59	57	97%	\$9.78
*Other Minorities	3	1%	1	1	100%	\$18.50
High School	5	2%	3	3	100%	\$9.58
High School Grad	128	48%	50	49	98%	\$10.47
Post High School	48	18%	19	19	100%	
Public Assistance	166	62%	46	44	96%	\$9.70
Food Stamps	26	10%	10	10	100%	\$9.79
U.I. Claimant	45	17%	17	17	100%	\$11.31
U.I. Exhaustee	9	3%	3	3	100%	\$9.93
Limited English	27	10%	15	14	93%	\$9.41
Basic Skills	214	80%	69	66	96%	\$10.05
Disabled	10	4%	3	2	67%	\$8.50
Offender	5	2%	2	2	100%	\$7.20
Single Parent	194	73%	63	63	97%	\$10.27
Low Income/Econ	236	88%	74	72	97%	\$10.20

* Customer can select more than one ethnicity.

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
THIRD QUARTER FY 2005
JULY 1, 2004- MARCH 31, 2005
WIA TITLE I DISLOCATED WORKER PROGRAM

	Annual Plan Goals	Actual Performance	Percent of Plan
Total Customers Enrolled	407	359	88%
Total Exiters	212	126	59%
Total Participants in Training	229	226	99%
New Enrollments into Training (ITAs only)	109	36	33%
Total Entered Employments	165	122	74%
Entered Employment Rate	78%	97%	125%
Average Pre-Program Wage	n/a	\$19.50	n/a
Average Exit Wage	\$9.00	\$16.03	178%
Wage Retention Rate (% Change in Wages)	n/a	82%	n/a

Category	Enrolled	%	Total Exit	Entered Employment	Percentage	Average Wage
Total	359	100%	126	122	97%	\$16.03
Male	182	51%	67	65	97%	\$17.02
Female	177	49%	59	57	97%	\$14.91
14-18	0	0%	0	0	0%	0
19-21	1	0%	0	0	0%	0
22-29	28	8%	6	6	100%	\$12.68
30-39	56	16%	17	17	100%	\$12.95
40-54	228	63%	89	85	96%	\$15.81
55+	46	13%	14	14	100%	\$22.58
*White	253	70%	97	93	96%	\$16.84
*Hispanic or Latino	80	22%	22	22	100%	\$13.09
*Other Minorities	14	4%	3	3	100%	\$9.50
High School Dropout	40	11%	13	13	100%	\$12.21
High School Grad	134	37%	53	52	98%	\$13.06
Post High School Attendee	175	49%	59	56	95%	\$9.07
U.I. Claimant	287	80%	102	98	96%	\$15.89
U.I. Exhaustee	10	3%	3	3	100%	\$11.54
Limited English	37	10%	9	9	100%	\$11.49
Basic Skills Deficient	174	48%	62	59	95%	\$13.62
Disabled	6	2%	1	1	100%	\$25.00
Veteran	28	8%	11	11	100%	\$17.61
Single Parent	54	15%	12	12	100%	\$11.76
Low Income/Econ Dis	47	13%	18	18	100%	\$15.76

* Customer can select more than one ethnicity.

VALLEYWORKS CAREER CENTER
Workforce Investment Act (WIA) Grants
THIRD QUARTER FY 2005
JULY 1, 2004- MARCH 31, 2005
WIA TITLE I YOUTH PROGRAM

	Annual Plan Goals	Actual Performance	Percent of Plan
Total Customers Enrolled	442	361	82%
Total Exiters	246	107	43%
Total Entered Employment	80	43	54%
Entered Employment Rate	57%	90%	158%
Average Exit Wage	\$8.35	\$8.50	102%
Enter Post-Secondary Ed or Training	20	0	0%
Attending High School at Exit	70	58	83%
Attained High School Diploma	40	17	43%
Attained Credential	44	52	118%

Category	Enrolled	%
Total	361	100%
Male	130	36%
Female	231	64%
14-18	244	68%
19-21	117	32%
*White	75	21%
*Hispanic or Latino	273	76%
*Other Minority	5	1%
High School Student	148	41%
High School Dropout	156	43%
High School Grad	52	14%
Post High School Attendee	5	1%
Public Assistance Recipient	88	24%
U.I. Claimant	17	5%
U.I. Exhaustee	1	0%
Limited English	69	19%
Basic Skill Deficient	296	82%
Below Grade Level	233	65%
Disabled	54	15%
Offender	19	5%
Pregnant or Parenting Youth	70	19%
Single Parent	60	17%
Out of School Youth	211	58%
Low Income/Econ Disadvantaged	346	96%

* Customer can select more than one ethnicity.

**FISCAL YEAR 2005
Third Quarter Report
Through March 31, 2005
Plan Versus Actual**

Grant Title:
Grant Period:

**A Plus National Emergency Grant
03/15/03-06/30/05 Grant Extended to June, 30, 2005**

	Total Plan Numbers		Actual 3rd Quarter FY 05		Percent of Plan
Total Participants	200		232		116%
Total Exiters	200		148		74%
Entered Employments	160		126		79%
Entered Employment Rate	80%		87%		109%
Average Pre-Program Wage	n/a		\$21.33		n/a
Average Exit Wage	n/a		\$16.63		n/a
Wage Retention Rate (% Change in Wages)	91%		78%		86%

Current Active: As of 3/31/05

**FISCAL YEAR 2005
Third Quarter Report
Through March 31, 2005
Plan Versus Actual**

Grant Title: **Lucent National Emergency Grant**

Grant Period: **01/07/02-6/30/05**

	Total Plan Numbers		Actual 3rd Quarter 2005		Percent of Plan
Total Participants	1091		1137		104%
Total Exiters	1091		822		75%
Entered Employments			654		
Entered Employment Rate	80%		81%		102%
Average Pre-Program Wage	n/a		\$23.54		n/a
Average Exit Wage	n/a		\$18.65		n/a
Wage Retention Rate(%Wage in Changes)	91%		79%		87%

Current Active Customers: 315

LUCENT TOTAL GRANT (Lucent Career Center and Statewide Vouchering Component)

	Total Plan Numbers		Actual 3rd Quarter 2005		Percent of Plan
Total Participants	1300		1361		105%
Total Exiters	1300		1003		77%
Entered Employments	1040		806		78%
Entered Employment Rate	80%		82%		103%
Average Pre-Program Wage	n/a		\$26.54		n/a
Average Exit Wage	n/a		\$20.54		n/a
Wage Retention Rate (% Wage in Changes)	91%		77%		85%

Total Current Active Customers: 358

Active in Vouchering Component 43

**FISCAL YEAR 2005
Third Quarter Report
Through March 31, 2005
Plan Versus Actual**

Grant Title: **Merck Medco National Emergency Grant**

Grant Period: **1/7/02-03/31/05** Extension Approved to March 31, 2005

	Total Plan Numbers	Actual 3rd Quarter 2005	Percent of Plan
Total Participants	175	151	86%
Total Exits (a+b+c+d)	175	151	86%
a)Entered Employments	140	109	78%
b)Non-Positive Exits	35	37	
c) Exclusions (NON-ADD)		3	
d) Transfers to Dislocated Worker Grant		5	
Entered Employment Rate (Exits minus exclusions and transfers/ EEs)	80%	76%	95%

The Above Figures are based on Projected Exits
And include the following:

3 Exclusions;	Exits	143
5 transfers to the DW grant	Entered Employments	109
	EE Rate:	76%